



**RECOGNITION PROGRAM
FOR EXCELLENCE
IN WORKER SAFETY**



INFORMATION BROCHURE

A JOINT PROGRAM OF THE:
**U.S. MINE SAFETY AND HEALTH
ADMINISTRATION
AND
INDUSTRIAL MINERALS ASSOCIATION –
NORTH AMERICA**

IMPLEMENTED BY JOINT AGREEMENT:
JANUARY 1, 2004

REVISED BY JOINT AGREEMENT:
JANUARY 1, 2008

Purpose: The U.S. Mine Safety and Health Administration (MSHA) and the Industrial Minerals Association – North America (IMA-NA) strive to ensure that miners leave the workplace each and every day as injury free as they entered. Mining companies that achieve excellence in the control of miner injuries deserve recognition for their outstanding safety effort. This achievement recognition program seeks to provide that recognition and motivate others to enhance their own safety performance

Scope: The MSHA/IMA-NA awards described in this brochure are intended to recognize outstanding safety achievements by member companies of the IMA-NA. Two awards are MSHA linked in recognition of excellence in safety performance for facilities located in the United States. Two additional awards are IMA-NA awards intended to recognize all North American member facilities (to include those not in the United States).

Awards:
The four awards detailed in this brochure
are the following:

1. MSHA recognition for all IMA-NA U.S. member mining companies (in aggregate) that meet or exceed a set injury reduction performance goal.
2. Joint MSHA/IMA-NA recognition for individual IMA-NA member U.S. mining facilities that meet or exceed a set annual performance goal.
3. IMA-NA recognition for individual IMA-NA member non-U.S. mining facilities that meet or exceed a set annual performance goal. Same as award #2 but for non-U.S. North American member facilities.
4. IMA-NA recognition for the best reportable injury rate for an individual IMA-NA member company by size category for the prior calendar year.

On September 16, 2003, the Board of Directors of the Industrial Minerals Association – North America approved this safety achievement recognition program. The program was modified in 2007 by joint agreement of MSHA and IMA-NA. The revised program was approved by the IMA-NA Executive Committee on February 6, 2008.

Award #1

(MSHA Award)

MSHA recognition for all IMA-NA U.S. member mining companies (in aggregate).

Award:

MSHA Safety Achievement plaque to IMA-NA for each goal attainment by U.S. facilities.

Data Source:

MSHA reportable injury database keyed off U.S. mine ID numbers for IMA-NA member companies

Goal:

15% reduction in reportable injury rate in a calendar year over the average of the preceding 3 calendar years.

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Better than mining industry average for the same 3 year period for metal/non-metal (excludes: coal) and miner injuries only (excludes: occupational disease & contractor injuries).

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No fatalities.

Note: Subsequent award will require an additional 10% reduction over the last award level to promote continuous improvement and an ultimate goal of zero injuries.

Application:

Annual review by MASH/IMA-NA Alliance team after the first of each year. IMA-NA to provide MSHA up-to-date U.S. member mine site ID numbers.

Start:

Experience to be checked for 2007 for possible award in 2008. The goal comparison years for the start will be 2004, 2005 and 2006.

**MSHA
Safety Achievement
Plaque**

Award #2

(MSHA IMA-NA Award)

Joint MSHA/IMA-NA recognition for individual IMA-NA member U.S. mining facilities.

Award:

MSHA/IMA-NA Safety Achievement plaque to IMA-NA member U.S. mining facilities when goal is first obtained. Tab plaque additions for each subsequent year the site remains MSHA reportable incident free. Larger plaque tab addition if the goal is reached again after a reportable injury.

Data Source:

MSHA reportable injury database keyed off U.S. mine ID numbers for IMA-NA member companies.

Goal:

Continuous 200,000 employee-hours without a MSHA reportable injury or fatality.

Application:

Annual review by MSHA/IMA-NA Alliance Team after the first of each year.

Start:

IMA-NA U.S. facilities who have achieved this goal anytime during 2007 or afterwards.

**MSHA/IMA-NA
Safety Achievement Plaque to IMA-NA
member U.S. mining facilities when goal is
first attained.**

Award #3

(IMA-NA Award)

IMA-NA recognition for individual IMA-NA member non-U.S. mining sites. Same as award #2 but for non-U.S. North American member facilities.

Award:

IMA-NA safety achievement plaque to non-U.S. IMA-NA member company facilities in North America when goals are first achieved. Tab plaque additions for each subsequent year the facility remains recordable injury free. Larger plaque tab addition if the goal is again reached after a reportable injury.

Data Source:

IMA-NA member companies must submit confirmation data to IMA-NA when goal is achieved.

Goal:

Continuous 200,000 employee-hours without a reportable employee injury or fatality.

Application:

Review of company submissions by IMA-NA staff or Safety and Health Committee representatives as received.

Start:

IMA-NA non-U.S. facilities who have achieved this goal anytime in 2007 or thereafter.

**IMA-NA
Safety Achievement Plaque to IMA-NA
member non-U.S. mining facilities when
goal is first attained.**

Award #4

(IMA-NA Award)

IMA-NA recognition for the best reportable injury rate for an individual IMA-NA member company by size category for the prior calendar year.

Award:

Annual IMA-NA Safety Achievement plaque to member companies who achieve goal. In the event of identical goal achievement, the award shall be presented to the company with the most employee-hours in the category. Those companies with identical rates but with fewer employee-hours shall receive certificates of achievement.

Data Source:

Combined MSHA database for U.S. facilities and company submitted data for non-U.S. mining sites in North America.

Goal:

Best reportable injury rate for the prior calendar year and no fatalities in three company size categories:

- **Large:** 700,000 employee-hours worked or more.
- **Medium:** Less 700,000 employee-hours but more than 100,000 employee-hours.
- **Small:** Less than 100,000 employee-hours.

Application:

Annual review by IMA-NA staff or Safety and Health Committee representatives. To be awarded at the spring Board of Directors Meeting for the preceding calendar year.

Start:

First award for calendar year 2007.

**Annual IMA-NA
Safety Achievement Plaque to member
companies who achieve goal.
Safety Achievement Certificates to member
companies that match goal.**